Taylor Wimpey 2025

	Next Generation criteria	Taylor Wimpey response	Where is this information published?	Sustainability Summary 2025 - page number
	Homebuilder data			
	Homebuilder name:	Taylor Wimpey PLC		
	Type of organisation (homebuilder or developer):	Homebuilder		
	Number of developments completed in past reporting period (UK):	78		
	Number of homes completed in past reporting period (UK):	10,735	Sustainability Summary 2025	60
	Total floor area completed in past reporting period (100m2): (UK)	1,038,457 sqm	Sustainability Summary 2025	66
	Number of employees (UK):	4,393	Sustainability Summary 2025	61
1	COMPANY STRATEGY, GOVERNANCE & REPORTING			
1.1	Sustainability policy and strategy			
1.1	Company has a signed and dated board-approved sustainability/CR policy (or equivalent) in place	Yes - our Sustainability Policy was signed and approved by our CEO in January 2026	https://www.taylorwimpey.co.uk/corporate/our-company/governance/our-policies	
1.2	Physical climate risk management			
1.2	Percentage of developments completed in the past year where physical climate risk assessments have been undertaken	All developments in 2025 were assessed using LEADR (or it's predecessor LAMP), our digital platform used to assess and manage sustainability and technical risks associated with land. This draws on external databases to help us manage risks including physical climate risk such as flood risk. It includes a pre-acquisition screening and risk assessment process. Where residual risks have been identified appropriate mitigation measures are implemented.	Sustainability Summary 2025	18
2	PROCUREMENT			
2.1	Procurement policy and auditing			
2.1	Company has a documented process to audit supply chain compliance with their sustainable procurement policy	We conduct an annual risk assessment of our Group supply chain, with each Group supplier assigned a risk rating based on factors including cost and security of supply, as well as ESG-related risks. This enables us to prioritise higher-risk suppliers for engagement and follow-up. High-risk suppliers are re-assessed quarterly. We conduct an annual internal audit process for Group timber suppliers to understand the origin of the timber used in Taylor Wimpey homes, to confirm compliance with our policy on timber certification and to identify higher-risk areas of the supply chain. Suppliers are required to provide us with evidence of timber certification status as part of this process. We review evidence and documentation provided by suppliers and follow up any gaps or questions. If any non-compliances are identified, we work with the supplier to ensure remedial action is taken. We require any companies sourcing from higher-risk countries to carry out due diligence to ensure timber meets our standards.	Sustainability Summary 2025 CDP Submission p145- https://www.taylorwimpey.co.uk/corporate/sustainability/data-and-reporting	31, 33
2.2	Responsibly sourced materials			
2.2	Percentage of construction material procurement spend on responsibly sourced materials	We estimate that responsibly sourced materials account for 40% of construction material procurement spend including certified timber and products made with recycled materials such as our glass mineral wool insulation.		
3	ENERGY & CARBON			
3.1	Energy and carbon target - corporate			
3.1.1	Company has set a corporate net zero or positive carbon target, or has a target to reduce energy consumption or GHG emissions	Yes, our target is: By 2045 we will reach net zero greenhouse gas emissions (scope 1, 2 & 3) across our value chain on a 2019 base year (comprising at least a 90% reduction and neutralising residual emissions).	Sustainability Summary 2025	58
3.1.2	States scope of target	Our net zero target covers the whole of Taylor Wimpey PLC.		

3.1.3	States target year	2045	Sustainability Summary 2025	58
3.1.4	Provides SBTi approved commitment or detailed roadmap to achieve the target	Our net zero target for 2045 has been validated by the Science Based Targets initiative (SBTi). We have published our Net Zero Transition Plan with a four-stage roadmap.	Sustainability Summary 2025 Net Zero Transition Plan pages 6, 7, 10, 11, 18 www.taylorwimpey.co.uk/corporate/sustainability/net-zero	35
3.2	Carbon performance - corporate			
3.2.1	Normalised scope 1+2 GHG emissions for latest reporting period (kgCO2e/100m2) (SECR-aligned)	2025 UK only normalised scope 1 and 2 emissions - 0.9 tonnes CO_2e/ 100 sqm	Sustainability Summary 2025	66
3.2.2	Normalised scope 1+2 GHG emissions for three reporting periods ago (kgCO2e/100m2) (SECR-aligned)	2025 UK only normalised scope 1 and 2 emissions for previous reporting periods were: 2024:1.31 tonnes CO_2e/ 100 sqm, 2023: 1.56 tonnes CO_2e/ 100 sqm, 2022: 1.38 tonnes CO_2e/ 100 sqm.	Sustainability Summary 2025	66
3.2.3	GHG data has been externally assured	Yes - In 2025 PricewaterhouseCoopers LLP (PwC) performed external independent limited assurance procedures over selected ESG performance metrics for the year ended 31 December 2025, in accordance with International Standard on Assurance Engagements 3000 (Revised) 'Assurance engagements other than audits or reviews of historical financial information' (ISAE 3000 (Revised)), issued by the International Auditing and Assurance Standards Board, and 'Assurance Engagements on Greenhouse Gas (GHG) Statements' (ISAE 3410).	https://www.taylorwimpey.co.uk/corporate/investors/esg-assurance	
3.2.4	Total emissions (Scope 1 and 2) (FHH Modification) (unweighted)	Using the FHH modification methodology our UK emissions for 2025 were: Total Scope 1 (tonnes CO_2) - 8,343.52 Total Scope 2 location base (tonne CO_2) - 4,036.30 Total Scope 1& 2 location base (tonne CO_2) - 12,379.83		
3.3	Whole life carbon			
3.3.1	Company records the average upfront carbon emissions (A1-A5) for homes completed in the past year (kgCO2e/m2)	We have calculated average upfront carbon emissions for a sample of our house types but don't currently track the upfront carbon emissions of completed homes.		
3.3.2	Company measures the average whole life embodied carbon emissions (A1-C4, excl. B6 & B7) for homes completed in the past year (kgCO2e/m2)	We have calculated average whole life carbon emissions for a sample of our house types but don't currently track the whole life carbon emissions of completed homes.		
3.4	Energy and carbon performance - homes			
3.4.1	Average SAP rating of completed homes in the past year	2025 - 89.5 average SAP rating		
3.4.2	The average operational carbon intensity of completed homes in the past year	The average operational carbon intensity of completed homes in 2025 was 11.4 $kgCO_2e/m^2$, our reported average dwelling emission rate. This has been calculated in line with the FHH Metric C1 methodology.	Sustainability Summary 2025	60
3.4.3	% completed homes which are zero carbon ready, completed in the past year	In 2025, 12% of completions included air source heat pumps and are therefore zero carbon in operation.	Sustainability Summary 2025	10
4	CIRCULAR ECONOMY			
4.1	Waste target			
4.1.1	States target year	Our target is: In 2026, reduce construction waste intensity by 2% compared with 2025.	Sustainability Summary 2025	7
4.1.2	States scope of target (construction, demolition & excavation)	Construction waste	Sustainability Summary 2025	7
4.1.3	States % reduction target	2%	Sustainability Summary 2025	7
4.1.4	Provides detailed roadmap to achieve the target	Our waste roadmap for 2026 and future years includes a focus on improving waste segregation, site waste audits, performance monitoring and designing out waste from our processes. We engage our teams on the importance of reducing waste and increasing recycling through induction training and regular communications for site teams. Each site has a waste score which is updated quarterly and displayed on site, and we use internal waste league tables to encourage action across our regional businesses. 15% of the potential bonus for Site Managers is linked to performance on waste reduction.	Sustainability Summary 2025	38

4.2	Waste diversion			
4.2.1	Percentage of downstream construction waste diverted from landfill	99%	Sustainability Summary 2025	65
4.2.2	Percentage of downstream construction, demolition and excavation waste diverted from landfill	Not available		
4.3	Waste generation			
4.3.1	Normalised construction waste generation for the latest reporting period (tonnes/100m2)	2025 - 5.9 tonnes/ 100sqm build 2025 and prior year intensity data is calculated excluding sites where we are not principal contrctor (1.28% of floor area).	Sustainability Summary 2025	64
4.3.2	Normalised construction waste generation for three reporting periods before (tonnes/100m2)	2024 - 6.42 tonnes/100sqm build; 2023 - 8.24 tonnes/100sqm build; 2022 - 6.57 tonnes/100sqm build	Sustainability Summary 2025	64
4.3.3	Waste data has been externally assured	Yes - In 2025 PricewaterhouseCoopers LLP (PwC) performed external independent limited assurance procedures over selected ESG performance metrics for the year ended 31 December 2025, in accordance with International Standard on Assurance Engagements 3000 (Revised) 'Assurance engagements other than audits or reviews of historical financial information' (ISAE 3000 (Revised)), issued by the International Auditing and Assurance Standards Board, and 'Assurance Engagements on Greenhouse Gas (GHG) Statements' (ISAE 3410).	https://www.taylorwimpey.co.uk/corporate/investors/esg-assurance	
5	ECOLOGY & WATER			
5.1	Biodiversity net gain			
5.1.1	Average biodiversity net gain (habitat units) for approved planning submissions for developments with planning approved in the past year	For sites in England where planning application was obtained in 2025, the average BNG was 13%. Of this, 11% will be achieved on site and 2% off-site. BNG is primarily made up of habitat units but may also include some river and hedgerow units. Total number of area habitat units created in 2025 was 88.07, which works out at an average of 12.58 per development.		
5.2	Water target - corporate			
5.2.1	Water reduction target %	Our target is: In 2026, reduce operational water use intensity by 5% compared with 2025	Sustainability Summary 2025	7
5.2.2	States scope of target (sites, offices, both)	Operational water use includes water used on building sites, in sales areas, show homes, plots before sale, offices and our logistics business.	Sustainability Summary 2025	40
5.2.3	States target year	2026	Sustainability Summary 2025	7
5.2.4	Provides detailed roadmap to achieve the target	Our water roadmap for 2026 and future years includes actions such as: adjusting dust suppression techniques on our building sites, timers on water sprinklers, triggers on hoses, fixing leaks and dripping taps promptly, installing aerators and percussion taps and behaviour change. In our offices we look for opportunities to reduce toilet flush size, fit aerators on taps and better manage water in urinals.	CDP submission, p 169 https://www.taylorwimpey.co.uk/corporate/sustainability/data-and-reporting	
5.3	Water performance - corporate			
5.3.1	Percentage sites reporting data on metered mains water consumption across the site	Water data covers 100% of sites. 79.2% of our water use in 2025 was from water meters, with 20.8% being estimated.	Sustainability Summary 2025	66
5.3.2	Metered mains water use intensity of sites for latest reporting period (m3/100m2)	2025 - 37.1 m^3/ 100 sqm build This and prior year intensity data is calculated excluding sites where we are not principal contrctor (1.28% of floor area).	Sustainability Summary 2025	65
5.3.3	Metered mains water use intensity of sites for three reporting periods ago (m3/100m2)	2024 - 36.3 m^3/ 100sqm build; 2023 - 37.3 m^3/ 100sqm; 2022 - 28.9m^3/ 100sqm.	Sustainability Summary 2025	65
5.3.4	Water data has been externally assured	No		
5.4	Water performance - homes			
5.4.1	Average internal water efficiency of homes completed in the past year (lpppd)	Average internal water efficiency for our homes in 2025 was 106.6 litres per person per day.		
6	COMMUNITIES, CUSTOMER ENGAGEMENT & PLACEMAKING			
6.1	Internal placemaking guidelines			

6.1.1	Company has its own internal system or procedure or external system for delivering high quality placemaking, such as through a placemaking standard, that integrates sustainable community considerations into the design and planning stages of development	We have our own Placemaking Charter which helps us to create sustainable, connected communities where people feel comfortable, connected and proud to live. It is supported by a multi-staged assessment and review process. The Charter is aligned to Building for a Healthy Life, national and local planning policy (including the National Design Guide and National Model Design Code) and other best practice. We have established procedures for wide ranging community engagement and every one of our sites has a tailored planning and community engagement strategy. We use research and engagement to understand local needs and priorities and reflect these in our plans.	Sustainability Summary 2025	15, 52	
6.2	Customer support				
6.2.1	Customers receive support in the use of the sustainability features of homes, in particular heating, cooling systems and smart thermostats	We provide information and advice to ensure customers understand the energy-efficient, low carbon features in their new homes and know how to use new technologies. This includes an in-person home demonstration that explains how to use features such as air source heat pumps and smart thermostats (where relevant). We have developed videos and interactive and augmented reality visuals that support customers' understanding of how technologies including air source heat pumps (ASHPs) and wastewater heat recovery systems operate. Customers are also provided with information on the sustainability features of our homes and tips on saving energy, reducing waste, nature friendly gardening and maintaining good internal air quality via our website, marketing materials, and, once they've moved in, our 'From House to Home' manual and maintenance guide.	Sustainability Summary 2025		10
6.3	Affordable housing				
6.3.1	Percentage of homes delivered in the past year that are affordable housing (%)	21%	Sustainability Summary 2025		17
7	SOCIO-ECONOMIC DEVELOPMENT				
7.1	Internal placemaking guidelines				
7.1.1	Company has a social impact target, which states the scope (developments, operations, both)	We don't currently have a social impact target. We have set targets on a range of social issues including: customer service, build quality, placemaking, equality and diversity, subcontractor engagement, living wage and health and safety.	Sustainability Summary 2025		7
7.1.2	Provides detailed roadmap to achieve the target	Not applicable			
7.1.3	Associated social value data has been externally assured	Social data relating to health and safety and equality and diversity has been externally assured. We measure social value in relation to specific developments but don't currently report this data.	Sustainability Summary 2025		55, 16
7.2	Living wage				
7.2.1	Company pays the living wage to all employees and requires contractors to do the same	Yes - We are an accredited Living Wage Employer, meaning that all our directly employed staff and all those working for us via a subcontractor or service company are paid at least the real living wage, as set by the Living Wage Foundation.	Sustainability Summary 2025		25
7.3	Apprenticeships				
7.3.1	% direct workforce that are apprentices or on a graduate scheme in the most recent reporting period	2025 - 6% Our figure includes graduates, apprentices and trainee roles such as trainee assistant site managers. We include all three schemes since they all play an important role in helping us to address potential skills gaps.	Sustainability Summary 2025		61