

## **Charity, Community Support and Donations Policy**

Taylor Wimpey is committed to supporting charities and local community groups in the areas in which it operates. We believe that as a responsible business, we must actively contribute to helping others financially, and also with our time, energy and expertise.

We aim to be an aspirational housebuilding brand that is recognised for the good that is given back to our local communities by our employees.

Our primary goal is to genuinely improve the position of the causes that we support. The secondary, but equally important goal, is to engage our employees in these activities as we recognise it is good for their development and self-awareness. Whilst there are a large number of worthy projects and causes, we have to focus to make sure that we are effective and that we support others to be the best they can be.

### **Our Priorities Are:**

- Projects which promote aspiration, education and wellbeing, as part of the development of thriving communities which are local to our developments.
- Intervening and improving homeless situations for economically disadvantaged groups in the UK.

We will generally focus on smaller national charities or regional charities which are local to our business units and communities, where we can make a more significant difference and where our employees can be actively involved, rather than solely be a funding partner.



### **Principles for Donations**

Charitable giving should be focused on causes linked to our business, the communities in which we operate, our business partners and our employees.


Our contribution will not be restricted to solely monetary award. We will encourage our teams to volunteer their services in support of suitable causes from the communities in which we operate or seek to do so.

These causes in the main should not be national charities or major events that are able to attract large corporate donors or elicit a national response.

An exception to the above national charity guideline may be made in relation to charitable initiatives that strongly support our priorities set out above.

No political donations of any kind are permitted.

The target for charitable giving will be set annually by the Board. Alongside the targeted Company donations described above, the Taylor Wimpey UK National Charity Scheme aims to benefit a charity that is selected on an annual basis by our employees. The choice of this charity should not be restricted by the above criteria and donations will be largely made out of local and national fundraising.

The Board of Taylor Wimpey plc will monitor the effectiveness of this Policy and will review the Policy on a regular basis and at least every two years			
Approved by		CEO	Taylor Wimpey plc