

Supply Chain Policy

Taylor Wimpey works with selected suppliers, subcontractors and third parties and builds using carefully sourced materials to ensure that the homes that we sell are of a high quality and are built safely, efficiently, cost effectively and with minimal social and environmental impact.

We aim to do business with those who understand and aspire to our business aims and values. In particular, we expect all of our suppliers and subcontractors to share our commitment to quality, health and safety, ethical and environmental issues.

We are committed to:

- Ensuring that all relationships with suppliers and subcontractors will be fair and honest and conducted on an arm's length basis
- Paying on time and within the terms of our agreement
- Regular engagement with suppliers including working in partnership to reduce the environmental and climate change impacts of our supply chain
- Vetting supplier agreements to ensure that purchases meet our HSE requirements
- Supporting local labour by working with local subcontractors and suppliers as well as providing apprenticeship and other opportunities where practicable
- Assisting small and medium sized subcontractors (SMEs) with the development of documentation and risk assessments that meet our HSE standards
- Providing training and support to ensure that subcontractors have the necessary quality, environmental knowledge, experience and competence for their role
- Requiring all subcontractors working on our sites to hold the relevant Construction Skills Certification Scheme cards or equivalent
- Requiring all suppliers and contractors to comply with our Supplier Code of Conduct on slavery, trafficking and the broader respect for human rights

In terms of procurement, we have a preference for:


- Materials with a low embodied energy
- Materials with a low environmental impact including energy and water efficient fixtures and fittings and using only A-rated appliances in our UK homes
- Materials that are responsibly sourced including materials from suppliers with third party certified health and safety or environmental management systems
- Locally sourced, recycled or reclaimed materials

Timber products will be sourced from legally logged sources in all cases and from species that are not included on the IUCN Red List of Threatened Species. We are committed to procuring timber from sustainable sources with assurance provided by an approved scheme such as Forest Stewardship Council (FSC), Programme for the Endorsement of Forest Certification (PEFC) and Sustainable Forestry Initiative (SFI).

Taylor Wimpey expects subcontractors and suppliers to comply with all relevant legislation and regulations as a minimum. Contractors must meet basic statutory employment requirements and rights and to ensure that their employees are legally entitled to work in the country. Where materials are sourced from developing countries, we expect our suppliers to meet at a minimum the fundamental core labour standard conventions set out in the International Labour Organisation (ILO) 1998 Declaration of Fundamental Principles and Rights at Work.

We also expect our suppliers to act in accordance, where possible, with the Taylor Wimpey Waste and Resources Strategy for Supply Chain.

The Board of Taylor Wimpey plc will monitor the effectiveness of this Policy and will review the Policy on a regular basis and at least every two years

Approved by		Chief Executive	Taylor Wimpey plc
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