

Charitable giving

We support charities working in our local communities through donations, by sharing our expertise and by getting our people involved as fundraisers and volunteers.



Our priorities

We focus on three priorities that are connected to our business:

- **Aspiration and education** – Projects that promote aspiration and education in disadvantaged areas
- **Tackling homelessness** – Intervening in and improving homelessness situations for seriously economically disadvantaged groups in the UK
- **Local projects** – Initiatives that have a direct link with our regional businesses and developments

We have six national partner charities and each regional business also has a charity budget to support organisations close to our sites. We monitor the impact of our giving and select projects to support where we can make the most difference.

Our national partners are: Youth Adventure Trust, which helps young people fulfil their potential; End Youth Homelessness (we are a founding partner to this Centrepoint-led movement of local charities); Crisis, a homelessness charity; St Mungo's, a homelessness charity; CRASH, a construction and property industry charity for the homeless; and Foundations Independent Living Trust, which helps older and vulnerable people live with dignity in their own homes.

Our Charity Committee oversees our charity partnerships. Its members include senior leaders such as our Group HR Director (Chair) and Group General Counsel and Company Secretary, and a variety of other employees including directors, managers, personal assistants and graduate trainees.

2020 highlights

- 375,000 items of PPE donated to over 50 local NHS and care organisations
- Over £762k donated and fundraised for charities and local community causes
- Over £70k raised from our Company-wide Isolation Challenge during lockdown
- Helped End Youth Homelessness to provide employability grants to 100 young people

Plans and targets

- Hold our Taylor Wimpey Challenge and participate in the Housebuilders Challenge event
- Continue to support St Mungo's Construction Skills programme with a focus on helping people progress from training and into work
- Run a graduate challenge to raise money for the Prince's Trust



UN SDG: Goal 1 – No poverty

End poverty in all its forms everywhere.

Lack of skills, housing costs and low wages or insecure employment all contribute towards poverty in the UK. We can play a part in addressing these issues particularly through our support for homelessness charities, by building affordable housing on our sites (page 9) and through investing in skills and education (page 24).

Responding to the pandemic

When the pandemic struck the UK in early 2020, our colleagues across the business got involved to support those affected in their local communities.

We donated our surplus supplies of PPE to local NHS and care organisations, which were packed and delivered by employees. Taylor Wimpey Logistics also used its supplier contacts to purchase additional PPE for hospitals and care homes. In total we were able to buy and deliver 150,000 aprons, 75,000 pairs of gloves and 150,000 masks to over 50 care homes and hospitals. We also used 3D printers to create reusable face shields for frontline staff.

Many colleagues volunteered in their local communities from delivering medical supplies and making scrubs, to supporting emergency services and their local hospitals.

We held a number of virtual fundraising challenges and made donations to support our charity partners through this difficult year. This included a Company-wide Isolation Challenge that raised over £70,000. The money was shared between NHS Charities Together, Crisis and Childline.

Engaging our colleagues

We hold regular Group and local fundraising challenges to get our colleagues involved in supporting our charity partners and our Volunteering Policy enables all employees to take two full days, or four half days, paid time off to volunteer. We promote fundraising and volunteering opportunities via our intranet, email and Yammer social media network.

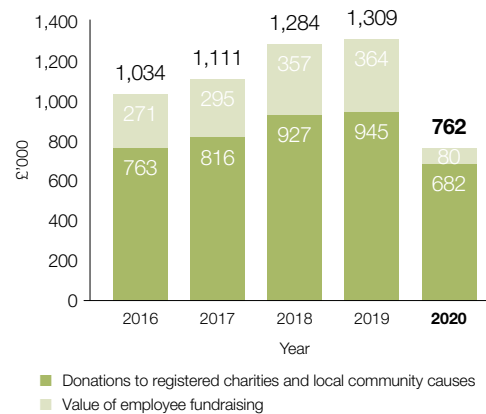
We set a charity project each year for participants on our graduate programme, enabling them to apply their business experience to help one of our charity partners. In early 2021, our graduates entered the Prince's Trust 'Million Makers' challenge to raise money to support vulnerable young people.

What we gave

We donated and fundraised over £762k for registered charities and local community causes in 2020 (2019: £1.31 million). This figure was lower than in 2019 as many fundraising activities could not take place due to the pandemic.

These figures do not include investments made as a result of our planning obligations, see page 9, or the value of employee time spent volunteering.

Charitable donations and fundraising (£'000)



Progress against targets

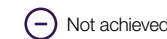
Target	Progress	Achieved?
Support our national charity partners to increase their impact	Our support helped charity partners to respond effectively to the pandemic during 2020. Examples include, helping St Mungo's to establish a new Food Hub which delivered over 32,000 meals to vulnerable clients across 32 London boroughs during lockdown.	✓
Fund the role of Mental Health Coordinator at Crisis Skylight Birmingham	We funded the role of Mental Health Coordinator during 2020, to oversee health and wellbeing provision at the Crisis Skylight Birmingham centre. This included supporting members to protect their physical and mental health during the lockdown period.	✓
Support the relocation of St Mungo's Construction Skills programme and continue to fund its professional trainers for brick laying, plastering, dry-lining and painting and decorating trades	Our support enabled St Mungo's to deliver foundational training, work based training and construction job preparation to its clients during 2020 and early 2021. The relocation of the skills programme did not happen in 2020, as St Mungo's diverted funds to address critical needs during the pandemic.	◐
Sponsor the CRASH Wildgoose Chase event that raises funds for homelessness and hospice projects	Unfortunately, the Wildgoose Chase event was cancelled due to the pandemic. However, we were able to make donations of money, furniture and IT equipment to support a number of homeless centres and hospices.	✗



Achieved



In progress



Not achieved