

Taylor  
Wimpey | plc

# Taylor Wimpey and the UN Sustainable Development Goals



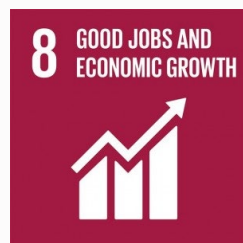




# Taylor Wimpey and the UN Sustainable Development Goals







We aim to support progress on the UN Sustainable Development Goals through our business and our work on sustainability.


We have analysed the goals and their related sub-targets and the following table shows the goals and targets we've identified as most relevant to us. We have used this analysis to inform our materiality assessment and the development of our environment strategy.







Relevant Goals and targets	Relevance to our business	Our impact
<div>  <div> <b>Goal 1: No poverty</b>            End poverty in all its forms everywhere         </div> </div>		
<p><b>1.2</b> By 2030, reduce at least by half the proportion of men, women and children of all ages living in poverty in all its dimensions according to national definitions implement nationally appropriate social protection systems and measure for all, including floors, and by 2030 achieve substantial coverage of the poor and the vulnerable.</p>	<p>Low – medium</p>	<p>Lack of skills, housing costs and low wages or insecure employment all contribute towards poverty in the UK.</p> <p>We can play a part in addressing these issues particularly through: our support for homelessness charities, by building affordable housing on our sites and through investing in skills and education.</p>
<div>  <div> <b>Goal 3: Good health and wellbeing</b>            Ensure healthy lives and promote well-being for all at all ages         </div> </div>		
<p><b>3.4</b> By 2030, reduce by one third premature mortality from non-communicable diseases through prevention and treatment and promote mental health and well-being</p> <p><b>3.9</b> By 2030, substantially reduce the number of deaths and illnesses from hazardous chemicals and air, water and soil pollution and contamination</p>	<p>Medium</p>	<p>Mental health is a significant concern in our industry with Government data showing that suicide rates are particularly high among men working in construction. We partner with charity Mates in Mind to deliver mental health training for our managers and employees and have appointed mental health ‘first aiders’ to support managers and employees dealing with mental health issues.</p> <p>The way we plan, design and build our homes and developments can influence the health and wellbeing of future residents and enable them to adopt healthier lifestyles. This is considered through our placemaking processes.</p> <p>We manage risks relating to contaminated land through our Land Assessment and Management Process (LAMP).</p>

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<div>  <b>Goal 4: Quality education</b>            Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all         </div>		
<p><b>4.3</b> By 2030, ensure equal access for all women and men to affordable and quality technical, vocational and tertiary education, including university</p> <p><b>4.4</b> By 2030, substantially increase the number of youth and adults who have relevant skills, including technical and vocational skills, for employment, decent jobs and entrepreneurship</p> <p><b>4.5</b> By 2030, eliminate gender disparities in education and ensure equal access to all levels of education and vocational training for the vulnerable, including persons with disabilities, indigenous peoples and children in vulnerable situations</p>	High	<p>There is a skills shortage in our industry. We are investing in training and education to increase the number of people with technical and vocational skills. This includes our training programmes for employees, our technical apprenticeships, management trainee and graduate programmes and the work we do with schools and further educational establishments.</p> <p>We are working to increase the number of women and diverse candidates joining our apprenticeship and trainee programmes.</p>
<div>  <b>Goal 5: Gender equality</b>            Ensure healthy lives and promote well-being for all at all ages         </div>		
<p><b>5.1</b> End all forms of discrimination against all women and girls everywhere</p> <p><b>5.5</b> Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision making in political, economic and public life</p>	Medium-high	<p>We aim to increase female representation in our business including at all levels of leadership through a focus on training, recruitment and engagement.</p> <p>Our Diversity Policy sets out our commitment to diversity, equal opportunities, and no discrimination and we have a Diversity and Inclusion (D&amp;I) Steering Committee chaired by a member of our GMT.</p>

Relevant Goals and targets	Relevance to our business	Our impact
<div>  <b>Goal 6: Decent work and economic growth</b>            Ensure availability and sustainable management of water and sanitation for all         </div>		
<p><b>6.3</b> By 2030, improve water quality by reducing pollution, eliminating dumping and minimizing release of hazardous chemicals and materials, halving the proportion of untreated wastewater and substantially increasing recycling and safe reuse globally</p> <p><b>6.4</b> By 2030, substantially increase water-use efficiency across all sectors and ensure sustainable withdrawals and supply of freshwater to address water scarcity and substantially reduce the number of people suffering from water scarcity</p>	Low-medium	<p>We are working to improve operational water efficiency on our sites and our environment strategy includes a water use reduction target. The homes we build are water efficient with water meters, low flow taps and showers, and dual flush toilets.</p> <p>Our remediation processes ensure we protect local water quality near to our building sites. We integrate green infrastructure to protect and enhance water-related ecosystems including sustainable drainage systems that decrease flow rates to watercourses, increase infiltration into the ground and improve water quality.</p>
<div>  <b>Goal 7: Affordable and clean energy</b>            Ensure access to affordable, reliable, sustainable and modern energy for all         </div>		
<p><b>7.2</b> By 2030, increase substantially the share of renewable energy in the global energy mix</p> <p><b>7.3</b> By 2030, double the global rate of improvement in energy efficiency</p>	Medium-high	<p>We build energy efficient homes for our customers which reduces running costs and cuts carbon emissions.</p> <p>We aim to reduce energy use in our business too, including from our construction sites and office buildings as we work towards our science-based carbon reduction target. We help support the renewable energy industry by purchasing green tariff electricity and have a target to increase this to 100%.</p>

Relevant Goals and targets	Relevance to our business	Our impact
 <b>Goal 8: Decent work and economic growth</b> Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all		
<p><b>8.1</b> Sustain per capita economic growth in High accordance with national circumstances and, in particular, at least 7 per cent gross domestic product growth per annum in the least developed countries</p> <p><b>8.4</b> Improve progressively, through 2030, global resource efficiency in consumption and production and endeavour to decouple economic growth from environmental degradation in accordance with the 10-Year Framework of Programmes on Sustainable Consumption and Production, with developed countries taking the lead</p> <p><b>8.5</b> By 2030, achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value</p> <p><b>8.7</b> Take immediate and effective measures to eradicate forced labour, end modern slavery and human trafficking and secure the prohibition and elimination of the worst forms of child labour, including recruitment and use of child soldiers, and by 2025 end child labour in all its forms</p> <p><b>8.8</b> Protect labour rights and promote safe and secure working environments for all workers, including migrant workers, in particular women migrants, and those in precarious employment</p>	<p>High</p>	<p>We support progress on this goal through our business growth which contributes to UK GDP and as a significant employer. We are investing in R&amp;D to improve efficiency and sustainability in our business and the homes we build.</p> <p>We invest in skills and apprenticeships for young people and are working with suppliers to improve standards in our supply chain.</p> <p>Traditionally fewer women and ethnic minorities have been employed in our industry and we aim to increase the diversity of our workforce.</p> <p>There is a risk of modern slavery occurring in the construction industry supply chain and we are working with suppliers on this issue.</p> <p>We use land and natural resources to build our homes and we aim to improve resource efficiency in our operations. Resource efficiency targets are included in our environment strategy and we have recruited a network of Sustainability Champions, one from each of our regional businesses, to champion resource efficiency at the local level.</p> <p>The health and safety of people working on or living near our sites is our top priority.</p>

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<div>  <b>Goal 9: Industries, innovation and infrastructure</b>            Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation         </div>		
<b>9.1</b> Develop quality, reliable, sustainable and resilient infrastructure, including regional and transborder infrastructure, to support economic development and human well-being, with a focus on affordable and equitable access for all	Medium	We invest in infrastructure and facilities that benefit our customers and the surrounding community, and help ensure the long term success of our developments. This includes affordable housing, community and leisure facilities, transport infrastructure, educational funding, jobs for local people, public art and green spaces. The majority of this contribution is made through our planning agreement obligations (Section 106 agreements, Section 75 agreements and Community Infrastructure Levy payments). We aim to increase early delivery of community infrastructure to maximise its positive impact.
<div>  <b>Goal 11: Sustainable cities</b>            Make cities and human settlements inclusive, safe, resilient and sustainable         </div>		
<b>11.1</b> By 2030, ensure access for all to adequate, safe and affordable housing and basic services and upgrade slums  <b>11.2</b> By 2030, provide access to safe, affordable, accessible and sustainable transport systems for all, improving road safety, notably by expanding public transport, with special attention to the needs of those in vulnerable situations, women, children, persons with disabilities and older persons  <b>11.3</b> By 2030, enhance inclusive and sustainable urbanization and capacity for participatory, integrated and sustainable human settlement planning and management in all countries  <b>11.7</b> By 2030, provide universal access to safe, inclusive and accessible, green and public spaces, in particular for women and children, older persons and persons with disabilities	High	Our purpose is to build great homes and create thriving communities where customers want to live and can enjoy a good quality of life.  We are developing our approach to placemaking to help us plan and build inclusive and sustainable communities.  Access to affordable housing remains a major challenge for many people and we want to play our part in addressing this.  We also support this goal through our work on sustainable transport, home energy efficiency, managing flood risk, and investing in green spaces and community infrastructure.

Relevant Goals and targets	Relevance to our business	Our impact
<div>  <div> <b>Goal 12: Responsible consumption and production</b>            Ensure sustainable consumption and production patterns         </div> </div>		
<p><b>12.2</b> By 2030, achieve the sustainable management High and efficient use of natural resources</p> <p><b>12.4</b> By 2020, achieve the environmentally sound management of chemicals and all wastes throughout their life cycle, in accordance with agreed international frameworks, and significantly reduce their release to air, water and soil in order to minimize their adverse impacts on human health and the environment</p> <p><b>12.5</b> By 2030, substantially reduce waste generation through prevention, reduction, recycling and reuse</p> <p><b>12.6</b> Encourage companies, especially large and transnational companies, to adopt sustainable practices and to integrate sustainability information into their reporting cycle</p> <p><b>12.8</b> By 2030, ensure that people everywhere have the relevant information and awareness for sustainable development and lifestyles in harmony with nature</p>	High	<p>We use significant volumes of natural resources to build our homes. We aim to be a resource efficient business and have set targets to reduce waste and water use and increase use of sustainable materials through our environment strategy.</p> <p>The environmental footprint of our supply chain is many times greater than that of our direct operations. We aim to work with suppliers to use resources efficiently and to select sustainable materials with a lower environmental footprint</p>
<div>  <div> <b>Goal 13: Climate action</b>            Take urgent action to combat climate change and its impacts         </div> </div>		
<p><b>13.1</b> Strengthen resilience and adaptive capacity Medium to climate-related hazards and natural disasters in all countries</p> <p><b>13.2</b> Integrate climate change measures into national policies, strategies and planning</p>	Medium	<p>Climate change is one of the most pressing global issues. We contribute to climate change through the carbon emissions from our business and supply chain and the homes we build. We want to play our part in tackling climate change and have set a science-based carbon reduction target that has been approved by the Science Based Targets initiative confirming that it is consistent with reductions required to keep warming to 1.5°C, in line with the Paris Climate Agreement. We are monitoring and responding to climate change risks that may affect the communities and homes we build.</p>



Relevant Goals and targets	Relevance to our business	Our impact
 <p><b>Goal 15: Life on land</b> Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss</p>		
<p><b>15.1</b> By 2020, ensure the conservation, restoration and sustainable use of terrestrial and inland freshwater ecosystems and their services, in particular forests, wetlands, mountains and drylands, in line with obligations under international agreements</p> <p><b>15.2</b> By 2020, promote the implementation of sustainable management of all types of forests, halt deforestation, restore degraded forests and substantially increase afforestation and reforestation globally</p> <p><b>15.5</b> Take urgent and significant action to reduce the degradation of natural habitats, halt the loss of biodiversity and, by 2020, protect and prevent the extinction of threatened species</p> <p><b>15.9</b> By 2020, integrate ecosystem and biodiversity values into national and local planning, development processes, poverty reduction strategies and accounts</p>	Medium	<p>Use of land for housing development can contribute to loss of biodiversity but by creating high quality spaces for nature on our sites we can reverse this trend.</p> <p>Nature is one of the priority themes in our environmental strategy and we have set targets to increase biodiversity on our sites and install our priority wildlife enhancements. We are also partnering with NGOs Buglife and Hedgehog Street to help us develop our approach and get customers involved.</p> <p>We can also support this goal through sustainable sourcing of natural resources like timber. Our tender documents and trade specifications state that we require all suppliers to supply timber from responsibly managed forests certified by recognised schemes.</p>