**Head of Construction**

At Taylor Wimpey we are passionate about building new homes and communities with a focus on sustainability. We are currently looking for a confident, motivated and accomplished Head of Construction to lead and inspire the Production Team within Taylor Wimpey.

We seek an experienced individual, who is a dynamic and motivated leader with entrepreneurial skills. You will be capable to guide your team to achieve high standards of production quality, to budget, ensuring health and safety standards are maintained at all times.

The successful candidate will have a drive for continuous improvement in a customer centric agenda. You will challenge the status quo and proactively identify operational enhancements that make sure we are the home builder of choice for our customers.

As an energetic leader you will build sustainable performance in the Construction Team by raising the bar in people capability and ensuring the quality of talent within the Team. In short, you will support and grow your people to be the very best they can be.

**The Role**

Health and Safety

* Ensure the pre start Health and Safety plan is fully developed prior to site start in accordance with Health and Safety Executive Directive.
* Ensure the required registers and site specific environmental action plan (SSEAP) is produced in accordance with company guidelines.
* Liaise with Taylor Wimpey safety consultants and Regional Health & Safety advisor to ensure that periodic safety inspection reports are actioned.
* Monitor Health & Safety performance of Principal Contractors and ensure client duties are fulfilled.
* Attend all quarterly contractor H&S meetings and promote TW H&S polices
* Advise board on all project H&S performance.

Pre Production

* Understand and advise on design development – Stage D
* Assist the Land Department to appraise the project buildability on Land Purchase Exercises and assist the construction managers to develop construction programmes.
* Attend pre planning, pre tender and pre start meetings to ensure all necessary construction issues are addressed prior to commencement on site.
* Advise on contractor selection and carry out site inspections on potential contractors.
* Attend design team meetings and advise on detailing and product selection.
* Review and set up build stage checking procedures.
* Review and understand all construction components and design details

Management of Construction Process

* Develop working relationships with Contractor Project Managers
* Liaise with Project’s HoD as required to ensure close corporation between departments.
* Insure all project construction management quality control procedures are implemented.
* Periodically check all site information and site procedures.
* Review all customer extras and ensure checking procedures are implemented.
* Advise CD on production risks and opportunities.
* Review and understand all construction components and design details
* Review weekly progress, status report and liaise with other department managers to resolve any delays or issues identified.
* Carry out weekly site inspections
* Liaise weekly with the sales team to review sales and production progress on a site by site basis.
* Undertake regular visits to site to review progress and adherence to company and HSE procedures and requirements.
* Attend Internal Project Reviews and advise on production risks.
* Understand lessons learnt and work with Projects HoD to communicate to all departments.
* Manage BU construction standardisation and advise at design stage D
* Ensure consistent quality for all bench mark units.
* Identify standard project milestones and report to board.
* Liaise with Sales and Marketing to identify and advise marketing opportunities.
* Monitor and report on NHBC RIs for all projects ensuring items are minimised.

Customer Relations

* Assist the customer relations department with technical queries.
* Arrange regular meetings with Customer Relations and advise on lessons learnt.
* Monitor all customer satisfaction surveys and summary reports to ensure that trends are recognised and appropriate action taken to improve performance.
* Resolve any disputes that may arise whilst maintaining financial and commercial controls.
* Monitor the application of the customer procedures to ensure customer satisfaction.
* Coordinate and report on HQI dates and advise on quality/programme issues

The Person:

* Proven experience in leading a high performing Team.
* Ability to input into and influence, the strategic plan for the business unit from a production perspective, and to deliver it
* Entrepreneurial skills, breadth of view beyond traditional approaches
* Strong networker, totally committed to community involvement
* High standard of financial literacy & analytical skills
* Considerable drive and energy
* High level of service delivery in a customer centric environment

**The Company:**

Taylor Wimpey is a FTSE 100 business and one of the largest residential developers in the UK, building new homes and communities across England, Scotland and Wales.

Our vision is to become the UK’s leading residential developer for creating value and delivering quality. We build over 10,000 homes each year, from one-bedroom apartments to six-bedroom houses all across the country.

Our people are passionate about the house building industry and about our customers. Culturally we pride ourselves in having a diverse work force with an opportunity to grow a career in a variety of environments. We look to develop our people in the skills and areas they are most interested in so if you are looking to join a thriving company going through an exciting period then please get in touch.

**Internal applicants – please discuss your application with your line manager**