**Learning & Development Manager**

We are looking for a talented and enthusiastic learning and development specialist to lead the L&D function within our business. The role will play a key part in the continued development of our employees at all levels of the business.

**The Role:**

* To source, direct and support all Personal development learning and development initiatives in Taylor Wimpey
* To align all development with the Company’s Talent, Recruitment, Reward and Retention objectives
* To identify and suggest new and refreshed learning and development requirements in line with business requirements
* To continually measure effectiveness of learnings through key identified metrics
* To provide a focal point of advice and support for learning and development requirements in the business with HR Business Partners and their stakeholders
* To facilitate at key learning, assessment and development centres
* To create and align the frameworks and subsequently measure return on investment for development within Taylor Wimpey
* To manage the process for the Taylor Wimpey Production Academy

**The Person:**

* Extensive experience as an L&D specialist
* Ability to build relationships at all levels and be credible and influential at senior levels
* CIPD qualified and have strong trainer skills - Preferred
* Good knowledge of L&D techniques, recruitment and selection techniques, and psychometric assessment
* Experienced in handling training delivery, assessment/development centres, and competency frameworks
* Experience of change management initiatives - Preferred

**The Company:**

Taylor Wimpey is a FTSE 100 business and one of the largest residential developers in the UK, building new homes and communities across England, Scotland and Wales.

Our vision is to become the UK’s leading residential developer for creating value and delivering quality. We build over 10,000 homes each year, from one-bedroom apartments to six-bedroom houses all across the country.

Our people are passionate about the house building industry and about our customers. Culturally we pride ourselves in having a diverse work force with an opportunity to grow a career in a variety of environments. We look to develop our people in the skills and areas they are most interested in so if you are looking to join a thriving company going through an exciting period then please get in touch.

**Internal Applicants – Please ensure you inform your Line Manager before applying**