**Regional Solicitor**

Our Legal Department is looking for a Regional Solicitor, who will be based in Bury St Edmunds, Suffolk to service and work closely with the four business units constituting the Eastern Division. The successful candidate will also be expected to provide support on specific project work as may be required from time to time.

The successful applicant will be expected to provide full legal support to the Company’s business operations, particularly in relation to the acquisition, development and disposal of land for residential purposes.

**The Role:**

**Overall Management of Legal Services**

* Overall management of legal services and all development related legal issues on a regional basis for the Business Units and liaising with both Divisional and Business Unit Managing Directors together with other regional management and staff

**Handling Legal issues**

* Advising on legal issues generally and instructing and managing external lawyers as appropriate.
* Liaising with Legal Managers in relation to plot conveyancing related issues.
* Provide guidance on current and new legislation affecting the Company’s operations.

**Transactional Work**

* Undertake hands on transactional work including land acquisition/disposal and affordable housing sales
* Involvement in development related planning advice and documentation, development agreements, JV agreements, building contracts, appointments, warranties and all ancillary development related documents/agreements
* This involves both a high level of conveyancing/development expertise combined with the ability to apply pragmatic commercial judgement and negotiation skills.
* Other project work and legal tasks that may be assigned from time to time.

**Working with Regional businesses and developing the Taylor Wimpey Legal Team**

* Sharing the common commercial objectives of the company acting as legal, commercial and transactional facilitators and also act as an “informed client” in managing the most cost-effective provision of external legal services to the business.
* Helping to identify and manage risk in relation to legal and operational issues
* Monitor and ensure compliance with company policies in relation to corporate governance and procedures for the legal risk assessment, authorisation and sign off of all acquisition and development related transactions
* Contribute towards the Legal Department’s delivery of value for money by comparison with external legal services
* As an integral part of the Company’s business operations provide concise commercial and relevant legal advice being prepared to make pragmatic judgements and give clear and practical advice.
* Help to develop the Legal Department as a key part of the Company’s operations by providing high quality legal advice

**Developing and providing guidance/training to the business**

* Assist in the preparation of and provide guidance/training on:
	+ current legislation and regulatory matters affecting the Company’s business operations;
	+ internal policies on development related issues;
	+ standardisation of process and promotion of best practice on all business related legal matters;
	+ preparation of specific standard form documentation relating to all aspects of development land acquisition and disposals (other than plot conveyancing).

**The Person**

* Solicitor with a proven track record of residential land acquisition and development experience.
* A “can-do” proactive approach to the provision of legal advice and legal risk management.
* Ability to influence people at all levels whilst also getting on well them
* Good communicator – both internally at all levels of the business and also externally with key stakeholders and service providers.
* Ability to work both as part of a team and also with minimal supervision on key legal projects
* Commercial/Pragmatic approach
* Ability to provide both pro-active and preventative legal advice
* Committed to client service and customer satisfaction
* Competent I.T. skills including the use of Word and Excel
* Excellent time management and prioritising skills
* Ability to work under pressure and to tight deadlines

**The Company:**

Taylor Wimpey is a FTSE 100 business and one of the largest residential developers in the UK, building new homes and communities across England, Scotland and Wales.

Our vision is to become the UK’s leading residential developer for creating value and delivering quality. We build over 10,000 homes each year, from one-bedroom apartments to six-bedroom houses all across the country.

Our people are passionate about the house building industry and about our customers. Culturally we pride ourselves in having a diverse work force with an opportunity to grow a career in a variety of environments. We look to develop our people in the skills and areas they are most interested in so if you are looking to join a thriving company going through an exciting period then please get in touch.

**Internal Applicants – Please ensure you inform your Line Manager before applying**