**Trainee Engineer**

Want the chance to build a hands-on career, make a difference and work with all kinds of people, whilst gaining a really valued qualification? Ever thought about joining the homebuilding industry? Do you simply fancy earning whilst you’re learning?

We are recruiting for a Trainee Engineer as part of our Management Trainee scheme.

The scheme aims to develop talented individuals to progress to an Assistant Engineer and eventually an Engineer over an average of 3 years.

* The first year will be spent in the Business Unit to which you have been assigned where you will spend time in every business function learning the building lifecycle
* You will attend a number of “Skills Camps” with other Management Trainees in your Region which focuses on developing core business and communication skills where you will also meet many of our Senior leaders
* In your second year, you will start to specialise in Design and Planning
* You will attend college or Uni to study a level 4 in Construction in the Built Environment for up to 2 years. This is a foundation degree and will enable you to learn the core components of the Construction Industry
* On completion of the level 4 qualification, you will have the opportunity to go on to study up to degree level in your chosen specialist role. All fully funded by Taylor Wimpey.

You will be assessed over the course of your Management Trainee scheme. Once you are assessed as competent you will be ready to move to an assistant role as and when a role becomes available.

Overnight stays are required occasionally for group training sessions. All expenses will be covered.

**The Role:**

* To assist with the efficient running of the Engineering Department, preparing detailed computerised design packages, management of drawings (Incl. printing, folding, drawing issues, new job establishment, filing), supporting the functions of the department.
* Be willing to learn AutoCAD for producing drawings, PDS for alignment/earthworks design and Microdrainage for drainage design.
* Support engineers / project managers in preparation for key meetings from pretender through to prestart.
* Support the engineers / project managers in the timely issue of full engineering design packages for sites in line with company budgets.
* Assist in the design and preparation of engineering drawings to cover roads, sewers, house drainage, earthworks, services, setting out data, , combined services, street lighting, external works plans, conveyance plans, etc.
* Assist in the provision of engineering support for sites and other in-house departments.
* Assist with the management of external engineering consultants for site investigations, design packages, foundation designs, retaining structures, land remediation and validation of contaminated sites, etc.

Within defined company boundaries seek to obtain benefit from new products, processes and technology.

**The Person:**

* Maths and English GCSE (Grades A\*-C or 9-4) preferred
* BTEC Level 3 qualification in Construction and the Built Environment OR ‘A’ or (AS) levels e.g. Maths or Science related subject OR a recognised Advanced Apprenticeship (level 3) programme in a related discipline OR 3 year's work experience in a related industry
* Computer Literacy
* Full driving licence or working towards a licence and access to a car preferred

**In order to be successful in this role you must be able to prove eligibility to work in the UK.**

If you are successful at interview and the Company considers making an offer of employment, you may be asked to give your consent to the following pre-employment check[s] being undertaken by our third-party provider, Experian (or any other appropriate third-party provider that the Company chooses to engage).

The type of checks made will depend on the role in question but may include any or all of the following

Credit reference

DVLA

The purpose of such checks will be to assess your suitability for the role. If it subsequently transpires that you have given incorrect, false or misleading information, your application will not be taken further.

**The Company:**

Taylor Wimpey is a FTSE 100 business and one of the largest residential developers in the UK, building new homes and communities across England, Scotland and Wales.

Our vision is to become the UK’s leading residential developer for creating value and delivering quality. We build over 10,000 homes each year, from one-bedroom apartments to six-bedroom houses across the country.

Our people are passionate about the house building industry and about our customers. Culturally we pride ourselves in having a diverse work force with an opportunity to grow a career in a variety of environments. We look to develop our people in the skills and areas they are most interested in so if you are looking to join a thriving company going through an exciting period then please get in touch.

**Please advise your Line Manager if you are applying for this role.**