**Estate Engineering Trainee**

We are looking for a dynamic, confident and ambitious Trainee who is passionate in becoming an Estate Engineering.

As a Trainee we aim will be to equip the Trainee with an appreciation of the Company’s overall business and an in-depth knowledge of the Technical function within the Regional Business Unit. The overall training will enable the Trainee to carry out the key activities as detailed below. Thereafter, subject to the Trainee’s performance, and BU need, a suitable position may be offered.

**The Role:**

* Submission of utilities applications for new developments
* Administration of Drawing Management Systems.
* Attendance at Site/Development Meetings
* Appreciation of design standards and house types.
* Appreciation of and eventual Estate Engineering roads & sewers designs, and liaising with external consultants.
* Involvement in general layout design.
* Updating and monitoring development programmes.
* Producing AutoCAD drawings
* Introduction and appreciation of TWUK Health, Safety & Environmental Procedures and HSE Construction Design & Management Regulations 2015 and the Taylor Wimpey Operating Framework
* General day to day Technical office function or any other duties which are required to meet the needs of the Business Unit.

**The Person:**

* It will be necessary for the Trainee to have a minimum 3 ‘A’ Levels at Grade C or above.
* Trainee will need to be familiar with computers and to have (or able to quickly acquire) a basic knowledge of Computer Aided Design (CAD)
* Good communication skills, honesty, reliability and enthusiasm, with attention to detail and accuracy.
* Ability to work under instruction as well as under own volition.
* Must have strong administrative and organisational skills, ability to multi task and be able to prioritise workloads.
* It will be beneficial for the Trainee to hold a driving license, but not essential, although if they were taken on full-time this would be a requirement.

**Training Progression**

* Depending upon the relevant experience of the trainee it will be necessary for the Trainee to enrol on a day release college/university course in Engineering.
* To gain an overview of the Regional Business.
* To gain a working knowledge of Technical functions within Business Unit.
* Following completion of the HNC or Foundation Degree and subject to review, the Trainee may be offered a full-time role and will be able to gain further experience and qualifications relevant to their job role as they establish their career with Taylor Wimpey.
* Trainee will be appraised every month to review progress for first six months, and thereafter biannually.
* The Trainee’s salary will be reviewed annually.

**In order to be successful in this role you must be able to prove eligibility to work in the UK.**

**The Company:**

Taylor Wimpey is a FTSE 100 business and one of the largest residential developers in the UK, building new homes and communities across England, Scotland and Wales.

Our vision is to become the UK’s leading residential developer for creating value and delivering quality. We build over 10,000 homes each year, from one-bedroom apartments to six-bedroom houses all across the country.

Our people are passionate about the house building industry and about our customers. Culturally we pride ourselves in having a diverse work force with an opportunity to grow a career in a variety of environments. We look to develop our people in the skills and areas they are most interested in so if you are looking to join a thriving company going through an exciting period then please get in touch.

**Internal applicants – please advise your Line Manager if applying for this role.**