Key facts

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| Job title: | Finance Director | Location: | Solihull |
| Business: | West Midlands | Report to: | Managing Director |

The purpose of the role

To ensure that regional finance and accounting requirements are accurately and efficiently carried out in accordance with recognised accounting standards, group requirements and within set deadlines. Providing expert knowledge on finance and accounting to Directors and advise staff as necessary

Key accountabilities

* Ensure accurate and timely preparation and reporting of monthly management, annual statutory accounts, profit and cash forecasts, budgets and projections.
* Ensure accounting standards and internal control procedures are acceptable to internal and external auditors.
* Advise on the cash flow implications of management decisions and manage the Regions cash flow on a day to day basis.
* Ensure that commercial information and procedures that directly impact on financial accounts and management information are in accordance with group manuals and procedures.
* Be an advisor and provide to Regional Staff help, guidance and assistance on company accounting, taxation and financial matters.
* Participation in the management of the Business, including land purchase exercise appraisals.
* Be actively involved in site excellence visits.
* Be proactive in promoting awareness of corporate governance and Directors responsibilities.
* Direct, manage and appraise Staff within the finance function.
* Be responsible for actively promoting HR policies, standards and procedures.
* Be responsible for regional payroll and personnel administration.
* Direct the office management of the Business Unit office and provide support services for associated sites.
* Maintain IT security standards and adherence to the Group’s Computer Guidelines.
* Liaise with IT Director regarding business IT requirements.

Primary network: who you will work with

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| Internal: | Managing Director  Divisional Managing Director  Regional Board of Directors  Regional staff  Senior group  Auditors |
| External: | External Auditors  External Consultants  Government Inspectors  Suppliers  Clients |

Key competencies

* Business awareness.
* Customer focus.
* Decision making.
* Integration.
* Interpersonal influence.
* Managing and measuring.
* People development.
* Strategic thinking.
* Team commitment.
* Thoroughness.

Key experience

* ACA, ACCA or CIMA and/or MBA qualified.
* Previous industry experience.
* Previous experience as Finance Director or Accounts Manager/Company Accountant.
* Working knowledge of MS Office and Excel in particular.
* Managing and developing a team of Staff.

If you would like to be considered for this role, please send your CV to John Symons, MD, Taylor Wimpey West Midlands, e-mail – John.Symons@taylorwimpey.com by 1 May 2015.