**Land and Planning Director**

We are looking for an experienced Land and Planning Director to successfully manage the Land Team and the Region’s land acquisition strategy.

We are looking for a motivated leader who can bench strength of your team, deliver against objectives consistently and develop strong relationships with key contacts both internal and external.

The successful candidate will develop, implement and manage the risk to the Region’s land acquisition strategy, ensuring that the budget requirements of the Company are met; Provide and monitor land market activity on a continuing basis and react to opportunities. Be a proactive member of the local management team and successfully manage staff involved in the land acquisition and planning process and will not only understand but respect the principles and strategic objectives of the Taylor Wimpey Business Strategy and ensure all team members (new and existing) are fully aware of its contents.

This is a vital role in our business, therefore we expect you to display exceptional communication skills, business acumen, relevant experience gained as a Senior Manager or Director of a house building business and detailed knowledge of the land acquisition process, relevant legislation, geographical area of business and its key contacts e.g. Agents, Vendors, Planners.

**The Role:**

* Develop and implement the land acquisition strategy through the identification, acquisition, monitoring and delivery of sustainable opportunities, negotiating contracts to achieve the most favourable terms and conditions.
* Co-ordinate and manage the planning application process working with key individuals both internally and externally to ensure successful delivery.
* Ensure value improvement through smart land acquisition, outstanding management of the planning process, and cost efficiency.
* Build a network of strong relationships with key contacts within the geographical area to monitor land and market activity ensuring that Taylor Wimpey becomes the partner of choice for any new land opportunities.
* As part of the Board of Management, have a clear understanding of other departments’ roles and responsibilities. Input into the development of the local business strategy to ensure future development and growth.
* Recruit, retain and develop a strong land, planning and development team. Undertake regular performance reviews, develop individuals’ skills and knowledge and manage any areas of concern in line with Company procedures.
* Management of the land and development budget.
* Any other duties as requested by the Managing Director.
* Attend all modules of the Community Led Planning self-awareness programme

**The Person:**

* Acquisition of suitable land on favourable terms, to meet business strategy.
* Successful planning applications.
* Basic knowledge of technical issues.
* The role involves travel which requires a full driving licence.
* Leadership
* Excellent Interpersonal skills
* Exceptional Negotiation skills

**In order to be successful in this role you must be able to prove eligibility to work in the UK.**

**The Company:**

Taylor Wimpey is a FTSE 100 business and one of the largest residential developers in the UK, building new homes and communities across England, Scotland and Wales.

Our vision is to become the UK’s leading residential developer for creating value and delivering quality. We build over 10,000 homes each year, from one-bedroom apartments to six-bedroom houses all across the country.

Our people are passionate about the house building industry and about our customers. Culturally we pride ourselves in having a diverse work force with an opportunity to grow a career in a variety of environments. We look to develop our people in the skills and areas they are most interested in so if you are looking to join a thriving company going through an exciting period then please get in touch.