**Production Manager**

At Taylor Wimpey we are passionate about building new homes and communities with a focus on sustainability. We are currently looking for an experienced, customer-focused and motivated Production Manager to lead and inspire the Production Team within Taylor Wimpey West Midlands in Solihull.

The successful candidate will be responsible for the planning and control of a number of new developments within the Business Unit in order to achieve high standards of construction quality in a controlled cost environment, contributing to the region’s profitability.

You will be able to guide your team to achieve high standards of production quality, to budget, ensuring health and safety standards are maintained at all times. Hence, you will assist and deputise for the Production Director as required.

**The Role:**

* Ensure all Site Staff receive the requisite Health & Safety Training, in accordance with the Company’s Training Matrix.
* Ensure that the Taylor Wimpey Health and Safety Procedures Manual is complied with at all times.
* Ensure that in the event Taylor Wimpey policy is revised that **all** management are aware of this and amend their working practices as necessary.
* Interview, where necessary, consultants, sub-contractors and suppliers to ensure they are competent prior to commencing work for Taylor Wimpey.
* Assist the Production Director to appraise the project build ability, in conjunction with the Development Department and produce a Construction Programme.
* Attend Pre Planning; Pre Tender; and Pre Start Meetings, to ensure all necessary construction issues are addressed, prior to commencement on site.
* Issue the agreed build programme and build direction to site managers and updates as necessary.
* Review the pre start method statement submitted by the site management team.
* Review site managers’ weekly progress, status report and liaise with other department Directors to resolve any delays or issues identified.
* Ensure that a culture exists within the site construction team which guarantees the required quality of the build process is achieved.
* Liaise with the technical and commercial departments to consider cost effective construction processes at both the design and construction phases.
* Review build programme in conjunction with the Sales and Marketing Director to ensure work in progress levels do not exceed targets established at site start.
* Resolve any disputes that may arise to the satisfaction of the purchaser whilst maintaining financial and commercial controls.
* Undertake annual and interim performance appraisals.
* Identify and action appropriate training and development opportunities to develop skills and knowledge of staff.

**The Person:**

* Planned & Organised professional with Focus on Solutions and collaboration.
* Extensive previous production knowledge.
* Management of people (staff, sub-contractors and suppliers).
* Strong networker, totally committed to community involvement
* High level of service delivery in a customer centric environment
* Decision making
* Safely Focus

**In order to be successful in this role you must be able to prove eligibility to work in the UK.**

**The Company:**

Taylor Wimpey is a FTSE 100 business and one of the largest residential developers in the UK, building new homes and communities across England, Scotland and Wales.

Our vision is to become the UK’s leading residential developer for creating value and delivering quality. We build over 10,000 homes each year, from one-bedroom apartments to six-bedroom houses all across the country.

Our people are passionate about the house building industry and about our customers. Culturally we pride ourselves in having a diverse work force with an opportunity to grow a career in a variety of environments. We look to develop our people in the skills and areas they are most interested in so if you are looking to join a thriving company going through an exciting period then please get in touch.

If you wish to be considered for this role then please apply in writing with a current Curriculum Vitae and covering letter to Jacky Barnes, Production Secretary [jacky.barnes@taylorwimpey.com](mailto:jacky.barnes@taylorwimpey.com) no later than Friday, 30 October 2015.

**Closing date: Friday, 30 October 2015**

**Internal applicants – please advise your Line Manager if applying for this role.**