**Production Manager**

At Taylor Wimpey we are passionate about building new homes and communities with a focus on sustainability. We are currently looking for a confident, motivated and accomplished Production Manager to lead and inspire the Production Team within Taylor Wimpey Midlands in Hook, Hampshire.

The successful candidate will be responsible for the management and control of a number of developments within the Business Unit, aiming to achieve high standards of construction quality in a controlled cost environment and ultimately contribute to the Region’s profitability.

You will be able to guide your team to achieve high standards of production quality, to budget, ensuring health and safety standards are maintained at all times. Hence, you will assist and deputise for the Production Director as required.

**The Role:**

* Ensure all Site Staff receive the requisite Health & Safety Training, in accordance with the Company’s Training Matrix.
* Ensure that the Taylor Wimpey Health and Safety Procedures Manual is complied with at all times.
* Ensure that in the event Taylor Wimpey policy is revised that **all** management are aware of this and amend their working practices as necessary.
* Interview, where necessary, consultants, sub-contractors and suppliers to ensure they are competent prior to commencing work for Taylor Wimpey.
* Assist the Production Director to appraise the project buildability, in conjunction with the Development Department and produce a Construction Programme.
* Attend Pre Planning; Pre Tender; and Pre Start Meetings, to ensure all necessary construction issues are addressed, prior to commencement on site.
* Develop and issue the agreed build programme and build direction to site management.
* Review the pre start method statement submitted by the site management team.
* Review site mangers’ weekly progress, status report and liaise with other department Directors to resolve any delays or issues identified.
* Ensure that a culture exists within the Site Construction Team, which guarantees that the required quality of the build process is achieved
* Undertake regular visits to site to review progress and adherence to company and HSE procedures.
* Review the Build Program in conjunction with the Sales and Marketing Director, to ensure work in progress levels do not exceed targets established at site start
* Monitor the application of the Customer Care Procedures, in order to ensure customer satisfaction
* Undertake annual Performance Appraisals, identifying appropriate training and development opportunities, to develop skills and knowledge of Staff

**The Person:**

* Planned & Organised professional with Focus on Solutions and collaboration
* Proven experience in leading a high performing Team (staff, sub-contractors and suppliers).
* Strong networker, totally committed to community involvement
* Considerable innovativeness and tenacity
* High level of service delivery in a customer centric environment
* Good communicator
* Decision making
* Leadership
* Delegation
* Extensive previous production knowledge.

**In order to be successful in this role you must be able to prove eligibility to work in the UK.**

**The Company:**

Taylor Wimpey is a FTSE 100 business and one of the largest residential developers in the UK, building new homes and communities across England, Scotland and Wales.

Our vision is to become the UK’s leading residential developer for creating value and delivering quality. We build over 10,000 homes each year, from one-bedroom apartments to six-bedroom houses all across the country.

Our people are passionate about the house building industry and about our customers. Culturally we pride ourselves in having a diverse work force with an opportunity to grow a career in a variety of environments. We look to develop our people in the skills and areas they are most interested in so if you are looking to join a thriving company going through an exciting period then please get in touch.

If you wish to be considered for this role then please apply in writing to Sam Godliman, Production Secretary [sam.godliman@taylorwimpey.com](mailto:sam.godliman@taylorwimpey.com) for the attention of Steve Bennett, Production Director.

**Closing Date: Friday 9th October 2015**

Internal applicants – please advise your Line Manager if applying for this role.